

“A CODE OF CONDUCT”

Rules and Regulations

MTES’S

SMT. G. G. KHADSE COLLEGE

MUKTAINAGAR,

Dist.: JALGAON



Estd: 1990

**This document has been prepared by the
Principal, Smt. G. G. Khadse College, Muktainagar,
In the light of the
Guidelines of KBC North Maharashtra University Jalgaon and
Muktainagar Taluka Education Society, Muktainagar**

1. Preface.....3 pg

2. Code of Conduct for Students12 Pg

3. Code of Conduct for Parents13Pg

STUDENTS' HANDBOOK ON CODE OF ETHICS AND CONDUCT ALONG WITH STANDARD PROCEDURES

PREFACE

This Handbook indicates the standard measures and practices of the MTES'S Smt. G. G. Khadse College Muktainagar, for all students enrolling with the college for pursuing various courses. All students must know that it is mandatory upon them to abide by this Code of Ethics and Conduct (hereinafter referred to as the 'Code') and the rights, responsibilities including the restrictions flowing from it.

The following is a summary and explanation of the rights, responsibilities, and rules governing student conduct at College. This statement serves as a general framework and is not intended to provide an exhaustive list of all possible community infractions. Students violating community standards may be held accountable through the student conduct process. For a complete description of the College's student conduct process, please see the section on Student Conduct Policies and Procedures.

Conduct expectations are outlined under the following policies:

Section	Student Conduct Policies
1	Academic Misconduct
2	Alcohol and Other Drugs
3	Assault, Endangerment, or Infliction of Physical Harm
4	Banners, Chalkings, and Posters
5	Harassment and Extortion
6	Discrimination, Including Harassment, Based on Protected Class
7	Disorderly Conduct
8	Events and Parties
9	Failure to Comply
10	False Representation
11	Hazing
12	Retaliation
13	Sexual Misconduct, Including Sexual Assault, Sexual and Gender-Based Harassment, Stalking, and Intimate-Partner Violence
14	Smoking
15	Theft, Vandalism, or Property Damage
16	Unauthorized Entry or Access
17	Unauthorized Use of College Facilities and Services
18	Violation of Local, State, or Federal Law
19	Weapons and Fireworks
20	Identity Card

1. Academic Misconduct

Academic misconduct is defined as a violation of the College's standards of academic integrity whether these violations are intentional or unintentional. Academic misconduct consists of cheating on an exam, plagiarism on an academic assignment, or unauthorized collaborative work.

Evidence of academic misconduct may include, but is not limited to, the following:-

1.1 Some of the student's work coincides with or closely and paraphrases a source that is not properly acknowledged.

1.2 Glaring coincidences in the work of students on exams, papers, problem sets, etc.; where cooperation in producing the work was not permitted.

1.3 Submission of the same work is in more than one course. When submitting any work to an instructor for a course, it assumed that the work has produced specifically for that course.

1.4 Submission of the same work in more than one course without prior approval is prohibited.

2. Alcohol and Other Drugs

The unlawful possession, use, purchase, or distribution of alcohol on College property or as part of any College activity is prohibited. The unlawful possession, use, purchase, or distribution of illicit drugs, controlled substances (including stimulants, depressants, narcotics, or hallucinogenic drugs), or paraphernalia—or the misuse of prescription drugs, including sharing, procuring, buying, or using in a manner different from the prescribed use, or by someone other than the person for whom it was prescribed—is prohibited on College property or as part of any College activity. MTES'S Smt. G. G. Khadse College recognizes that there may be situations in which students would be in need of swift medical assistance for themselves or others, as a result of alcohol and/or drug use.

The College expects each student to share in the safety and wellbeing of their fellow students and to seek out assistance from College officials (Security Guard, Vice principals, Teaching or Non-teaching staff, Office Staff) and/or medical emergency services through 102, without fear of College disciplinary action for the consumption of alcohol and/or use of controlled substances. Under the College's Alcohol and Other Drug Amnesty policy, typically neither the student in need nor the student or student organization requesting assistance will be subject to disciplinary action as a result of a violation of the Alcohol and/or Drug Policy.

3. Assault, Endangerment, of Infliction of Physical Harm

Physical restraint, assault, or any other act of violence or use of physical force against any member of the community, or any act that threatens the use of physical force is forbidden. Conduct—whether reckless or intentional—that a person knows,

or which any reasonable person under the circumstances would know, places oneself or another at risk of bodily harm is subject to disciplinary action, whether or not the risk is realized. The director of student conduct, in consultation with the principal of students, will review the conduct and the circumstances in which it occurred and decide whether it falls under a minor or major adjudication, or to refer it to the College Judicial Committee for adjudication. The more reckless the conduct and the greater the risk of serious bodily harm and/or the greater the actual bodily harm caused, the greater the likelihood of a severe sanction.

4. Banners, Chalkings, and Posters

As stated in the Academic Freedom and Responsibility Policy, membership in the academic community imposes on students, faculty members, administrators, and trustees an obligation to respect the dignity of others, to acknowledge their right to express differing opinions, and to foster and defend intellectual honesty, inquiry and instruction, and free expression on and off campus. These freedoms of expression extend so far as the expression does not impinge on the rights of other members of the community or the orderly and essential operations of the College. These are fundamental norms and expectations of expression for Smt. G. G. Khadse College. Banners, chalkings, and posters are subject to reasonable requirements on their display and may be removed when a violation of College policy or the requirements described below occur. Some examples of behaviors that are inconsistent with our norms and expectations include actionable harassment or bullying; threats, intimidation, or incitement of violence; and defamation or other unlawful invasion into the privacy of others. All are encouraged to engage in the civil exchange of viewpoints, with the understanding that even where we disagree, we can still recognize that we are all valued members of the MTESSmt. G. G. Khadse College community. Students are also encouraged to read the Disorderly Conduct policy within the Student Code of Conduct.

4.1 Banners:

Banners may only be hung in front of Security lounge, grahak bhandar or notice boards. Banners hung elsewhere, will be removed. The standard maximum duration for banner display is one (1) week; groups and student organizations are limited to one (1) banner reservation per month. Priority is given to student organizations or community-wide events (e.g., Winter Formal, Large-Scale Event, etc.). Requests for banner space must be made to the Principal Office in five (5) business day's advance of the requested starting display date. All banners must be reviewed by the Principal Office prior to installation. Students acknowledge that a banner is at risk of being stolen, and the College is not responsible for such loss or damage.

External advertisements and solicitations of a commercial nature are prohibited. For banners in Sharples, once approved, students may hang their banner using tape or string. Students are responsible for removing their banner after the five-

day display period. Installations will not occur on weekends and are subject to the availability of staff. Banners must be no more than 8-feet wide and no more than 5-feet tall; made of vinyl or durable plastic or color-fast printed/painted fabric (hemmed); grommets should be present on the banner corners to ensure secure attachment to the wall; and a few shorts list should be cut in the banner to inhibit the wind from catching and ripping the material. Banners will be removed on Monday mornings, and students must retrieve their banner from facilities no later than noon the following day. Failure to do so could result in banner disposal.

4.2 Chalkings:

Chalking are permitted only on paved, outdoor walkways that are open to the rain. Walkways under porches or archways and vertical surfaces may not be used, and such chalkings will be washed away. Science Center outdoor blackboards are meant for dynamic use while members of the community are present. Questions about particular chalkings or postings should be directed to the Principal Office. Chalking or writing anything on the classroom or laboratory walls are subject to disciplinary action.

4.3 Posters:

All advertisements, flyers, notices, etc., constitute posters and may only be posted on public notice boards. Outdated posters must be promptly removed; anyone may remove outdated posters from public notice boards. Posters may not be placed on light posts, trash cans, buildings, walls, floors, doors, windows in doors, walkways, bike racks, handrails, stairs, or trees, nor may they be placed on the assigned group bulletin boards in the college premises without permission from the Principal Office. Posters need to be “signed” with a recognized student organization or the individual name of a responsible student. No mentions or images of alcohol are allowed. If posters do not conform to these rules, they may be removed, and the individual or group may be fined or held financially responsible for damage.

5. Harassment and Extortion

5.1 Harassment: Harassment includes any electronic, written, verbal, or physical act or a series of acts of physical, social, or emotional domination that is intended to cause or any reasonable person should know would cause physical or substantial emotional harm to another student or group of students. Harassment conduct may not only cause a negative effect on individuals targeted, but also others who observe the conduct. Harassment conduct is severe, persistent, or pervasive and has the effect of doing any of the following:

- (i) Substantially interfering with a community member’s education, employment, or full enjoyment of the college;
- (ii) Creating a threatening or intimidating environment; or
- (iii) Substantially disrupting the orderly operation of the College. Harassment is

prohibited, and participating in such acts will result in disciplinary action.

5.2 Extortion.

Extortion is any verbal, written, or electronic threats of violence or other threatening behavior directed toward another person or group that reasonably leads the person(s) in the group to fear for their physical well-being. Intimidation is prohibited and will result in disciplinary action. Anyone who attempts to use harassment or extortion to retaliate against someone who reports an incident, brings a complaint, or participates in an investigation in an attempt to influence the student conduct process will be in violation of retaliation as described within this handbook and will be subject to disciplinary action. When acts of harassment and extortion occur in the context of intimate-partner violence or when the behavior is perpetrated on the basis of sex or gender, the conduct will be resolved under the Sexual Assault and Harassment Policy.

6. Discrimination, Including Harassment, Based On A Protected Class

Discrimination, including harassment, based on a protected class is defined as unreasonable, unwelcome conduct, based on an individual's sex, race, color, age, religion, national or ethnic origin, sexual orientation, gender identity or expression, pregnancy, marital status, medical condition, veteran status, disability, or any other legally protected classification, that objectively and subjectively harms the person by severely, persistently, or pervasively interfering with the person's educational opportunities, full enjoyment of residence and community, or terms of employment. This type of discrimination can occur in any form and can be directed at individuals or groups. Depending on the severity of the circumstances, infractions may be resolved through a variety of appropriate methods, ranging from informal, remedial steps, including training, counseling, or mediation to disciplinary action, up to and including suspension or expulsion. In all cases, the College encourages individuals to seek support and assistance as soon as possible. Before any behavior can be considered for the student conduct process, it must be clear that no substantial free expression interests are threatened by bringing a formal charge of discrimination. If a person has been subject to discrimination including harassment on the basis of a protected classification, as described above, the student should consult with the vice principals for guidance.

The College's Sexual Assault and Harassment Policy prohibits all forms of sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, indecent exposure, intimate-partner violence, dating violence, and domestic violence, retaliation, stalking, and other misconduct that is sex or gender based, or in the context of an intimate partner relationship including: harassment and extortion, stalking, physical assault, and discrimination. If a person has been subject to sexual misconduct in any form, the person should consult with the "Mahila takrar Nivaran

Samiti” or vice principal of any discipline for guidance and resolution of sex or gender based complaints under the Sexual Assault and Harassment Policy.

7. Disorderly Conduct

Students at Smt. G. G. Khadse College have the right to express their views, feelings, and beliefs inside and outside the classroom and to support causes publicly, including by demonstrations and other means. These freedoms of expression extend so far as expression does not impinge on the rights of other members of the community or the orderly and/or essential operations of the College. In light of the principles and expectations described within the policy on Academic Freedom and Responsibility, disorderly conduct is not permitted. Disorderly conduct is a violation that prevents the orderly operation of the College, which includes, but is not limited to:

- i) Excessive noise, which interferes with classes, College offices, residence hall neighbors, or other campus and community activities;
- ii) Unauthorized entry into or occupation of a private work area;
- iii) Conduct that restricts or prevents faculty or staff members or student employees from performing their duties, including interruption of meetings, classes, or events;
- iv) Failure to maintain clear passage into or out of any College building or passageway, and/or work space;
- v) Failure to disperse when a building, office, or campus space is closed; and/or
- vi) Other conduct that disrupts the operations of the College, such as lectures, meetings, events, ceremonies, or other necessary business and community functions.

8. Events and Parties

The College defines an event as an academic, intellectual, cultural, and/or social gathering, held by students or a student organization, in campus space.

Events can be open to the entire campus community, open to all enrolled students, or closed events held for a smaller group of students and/or members of an organization. Typically, guest(s) of enrolled students are permitted at campus events. Usually, events are not open to the general public without written permission from the Principal Office. Both open and closed events follow the same expectations and process for registration. The College further declares that any type of alcohol are not allowed during the events and parties. A College event has to be held on-campus. An individual and/or organization holding an event off-campus may be subject to the student code of conduct.

Open events are defined as an event where all students are permitted to attend, without an entry fee. Open events may or may not be open to the larger campus community. Closed events may be held for a smaller group of students and/or members of an organization. A guest list may be required depending on the size and scale of the event.

9. Failure to Comply

The College expects students to comply with the directions of law enforcement officers or College officials acting in the performance of their duties. Furthermore, the College expects students held responsible for Student Code of Conduct violations to fully comply with all disciplinary sanctions imposed by the College. A responsible student's failure to comply with imposed sanctions or any related directions of a College official in the performance of their duties will be subject to further disciplinary action.

10. False Representation

A student may not knowingly provide false information or make misrepresentation to any College office. In addition, the forgery, alteration, or unauthorized possession or use of College documents, records, or instruments of identification, forged or fraudulent communications (paper or electronic mail) are prohibited.

Upon request, students are obligated to provide College personnel with accurate identification and must present their Identity Card when requested. A student may not knowingly provide false information or make misrepresentations to any College office. Smt. G. G. Khadse College disciplinary committee will accept a MTES'S Smt. G. G. Khadse College Identity Card as proof of identification. In addition, the forgery, alteration, or unauthorized possession or use of College documents, records, or instruments of identification, or forged or fraudulent communications (paper or electronic mail) are prohibited and subject to disciplinary action.

11. Hazing

Smt. G. G. Khadse College prohibits any form of hazing, whether the activities occur on or off property owned or operated by the College. Failure to notify the College of an incident of hazing, may be a violation of this policy. Hazing includes, but is not limited to, any behavior and/or acts of servitude that is designed or intended to humiliate, degrade, embarrass, harass, or ridicule an individual, or that which a reasonable person would deem harmful or potentially harmful to an individual's physical, emotional, or psychological well-being, as an actual or perceived condition of new or continued affiliation with any organization, and/or team. Hazing also includes knowingly or recklessly engaging in such behavior and/or acts. Engagement in any of these behaviors, regardless of the intent to cause harm or the willingness of an individual to participate in such activity, for the purpose of initiation, admission, or continued affiliation and/or membership, is a violation of this policy.

12. Retaliation

The College will not tolerate retaliation. Retaliation against any person or group who makes a complaint, cooperates with an investigation, or participates in a resolution process is a violation of College policy. Retaliation can take many forms, including continued abuse or violence, bullying, threats, and intimidation. Any

individual or group of individuals, not just a complainant or respondent, can engage in retaliation. Retaliation should be reported promptly to the senior class principal and director of student conduct and may result in disciplinary action independent of any sanction or interim measures imposed in response to the underlying allegation of misconduct.

13. Sexual Misconduct, Including Sexual Harassment, Sexual Assault, Sexual Exploitation, Indecent Exposure, Intimate-Partner Violence:

Dating Violence and Domestic Violence, Retaliation, Stalking, and Other Misconduct that is Sex or Gender Based, or in the context of an Intimate Partner Relationship Including: Harassment and Extortion, Stalking, Physical Assault and Discrimination, Smt. G. G. Khadse College is committed to establishing and maintaining a community rich in equality and free from all forms of discrimination and harassment. The College seeks to create an environment in which the greatest academic potential of students and professional potential of employees may be realized. In order to create and maintain such an environment, the College recognizes that all who work and learn at the College are responsible for ensuring that the community is free from discrimination based on sex or gender, including sexual assault, sexual harassment, stalking, and intimate-partner violence. These behaviors threaten our learning, living, and work environments and will not be tolerated. The College's Sexual Assault and Harassment Policy prohibits all forms of sexual misconduct, including sexual harassment, sexual assault, sexual exploitation, indecent exposure, intimate-partner violence, dating violence and domestic violence, retaliation, stalking, and other misconduct that is sex or gender based, or in the context of an intimate partner relationship including: bullying and intimidation, physical assault and stalking, discrimination.

14. Smoking

Smoking is prohibited in all indoor or outdoor spaces throughout the College, including meeting class rooms, lounges, offices, library, walkways and playground etc.

15. Theft, Vandalism, or Property Damage

Theft, negligent, intentional, or accidental damage to personal or College property is prohibited, as is possession of stolen property. Restitution may be charged to the appropriate individual(s) and may warrant College disciplinary action. In the event that damage occurs in residence-hall common space for which no one assumes responsibility, restitution may be divided equally among all residents of that hall. Administrative fees may be added if students do not comply by the end of the semester. For damage that occurs during a student event in a space other than a residence hall and for which no individual student(s) accept(s) responsibility, the

sponsoring students and/or organization may be held accountable for the money for replacement or repair of the damaged property and may be subject to further disciplinary action.

16. Unauthorized Entry or Access

Unauthorized entry into or presence within enclosed College buildings or areas, including athletic facilities, construction sites, and offices, even when unlocked, is prohibited. Climbing on any College building or College-owned structure or being present on building roofs is prohibited without authorization. Tampering with locks to College buildings, unauthorized possession or use of College keys, and alteration or duplication of College keys is against College policy. Participation in any of these activities may subject a student to fines and/or further disciplinary action.

17. Unauthorized Use of College Facilities or Services

The unauthorized use of College property, including but not limited to College buildings, spaces and grounds; College documents and records; or College furnishings, equipment and materials, is a violation of College policy and is subject to disciplinary action. The Acceptable Use Policy under Academic Policies provides guidelines for use of College computer systems and networks.

18. Violation of Local, State, or Federal Law

Any violation of local, state, federal, or international law may subject a student to College disciplinary action. A pending appeal of a conviction shall not affect the application of this rule.

19. Weapons and Fireworks

No student may possess or use a firearm on Smt. G. G. Khadse College property or its environs. Firearms, including rifles, shotguns, handguns, air guns, and gas-powered guns and all ammunition or hand-loading equipment and supplies for the same, are not allowed. No student may possess or use fireworks, dangerous devices, chemicals, or explosives on Smt. G. G. Khadse College property or its environs. Items such as knives that could be viewed as weapons are forbidden.

20. Identity Card

Smt. G. G. Khadse College issues the Identity cards at the beginning of the educational year for the enrolled students. It is compulsory for the students to be in with identity card in the college premises. Any student encounters without identity cards is subject to disciplinary action.

CODE OF CONDUCT FOR STUDENTS:

All students must abide by the rules and regulations of the Institute. The Institute authority may take disciplinary action if any student violates the rules and regulations. Students are advised to adhere to the code of conduct and discharge their responsibilities as a student. Students are required to follow following rules:

Academic Misconduct:

Academic misconduct is defined as a violation of the College's standards of academic integrity whether these violations are intentional or unintentional. Academic misconduct consists of cheating on an exam, plagiarism on an academic assignment, or unauthorized collaborative work.

Evidence of academic misconduct may include, but is not limited to, the following:-

1. Some of the student's work coincides with or closely and paraphrases a source that is not properly acknowledged.

2. Glaring coincidences in the work of students on exams, papers, problem sets, etc.; where cooperation in producing the work was not permitted.

3. Submission of the same work is in more than one course. When submitting any work to an instructor for a course, it assumed that the work has produced specifically for that course.

4. Harassment is not allowed in college, which includes any electronic, written, verbal, or physical act or a series of acts of physical, social, or emotional domination that is intended to cause or any reasonable person should know would cause physical or substantial emotional harm to another student or group of students.

5. Extortion is any verbal, written, or electronic threats of violence or other threatening behavior directed toward another person or group.

6. Disorderly Conduct - Students will be punished for disorderly conduct the right to express their views, feelings, and beliefs inside and outside the classroom and to support causes publicly, including by demonstrations and other means.

7. False Representation - A student will not give false information or make misrepresentation to any College office. In addition, the forgery, alteration, or unauthorized possession or use of College documents, records, or instruments of identification, forged or fraudulent communications (paper or electronic mail) are prohibited.

8. Sexual Misconduct, Including Sexual Harassment, Sexual Assault, Sexual Exploitation, Indecent Exposure, Intimate-Partner Violence is strictly prohibited.

9. Smoking is prohibited in all indoor or outdoor spaces throughout the college campus, including meeting class rooms, lounges, offices, library, walkways and playground etc.

10. Every student must carry his or her Identity card inside the campus. Any violation of this will lead disciplinary action.

11. Students must help to keep the college campus neat and clean.

12. Use of Mobile phones during the lectures is strictly prohibited. Any violation of this will lead disciplinary action.

13.Students are expected to read notices/circulars displayed on the notice board.

14.Chewing tobacco in any form, Spitting, smoking and throwing bits of paper in the premises should be avoided.

15.Misuse or unauthorized use of the college premises or items of property, including computer misuse, Library misuse etc should lead to disciplinary & penalize action.

Ragging Constitutes any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling fresher or any other student.

2.Spoiling in indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

3.Asking any student to do any act which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of that fresher or any other student.

4.Any act of physical abuse including all variants of it: sexual abuse, homosexual asaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.

5. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

6.Anti-Ragging Committee & Squad: Anti-Ragging Committee is established as per the guidelines of UGC, University or any other Competent Authority. All the students are encouraged to approach them without any hesitation in case of ragging.

Punishment for Violation of Rules and Regulations of Ragging:

1. Cancellation of admission
2. Withholding/withdrawing scholarship/free ship and other benefits,
3. Suspension/Expulsion from the hostel,
4. Lodging of FIR with the Police,
5. Fine up to Rs. 20,000/-.

The Competent Authority may impose any of the following punishments on any student if found guilty of any of the acts of indiscipline or misconduct and violation of Rules and Regulation of the College.

B. CODE OF CONDUCT FOR PARENTS

- 1.While visiting the college parents are requested to contact principal of the college.
- 2.Parents must be prone about the progress of the student admitted for that course.
- 3.Parents are heartily invited to student parent meet program so they must attend the same.